



Wendy B. Adams, B.S. Communications, Applied Behavioral Sciences, Psychology
Consultant, Coach, Author

My Mission is to:

Empower and educate; guiding and supporting all clients in their quest for successful and fulfilling outcomes. As one of America's first career coaches, I created the first (and only) career diagnostic tool identifying competency gaps that cause the greatest obstacles to individual career success; personal and professional performance. Excerpts of my ideas and contributions can be found online and in various career books, ezines and print publications.

Throughout a rich and varied career, I have assisted businesses through workforce and business transitions, supporting executives, government organizations and Fortune 100 companies, providing training, consulting and coaching direction to individuals, groups and organizations in all areas of strategic workforce planning, organizational development, organizational change management, talent management and business re-design for over two decades. My commitment to the success of others is unwaivering; believing strongly in the development of valued and trusted relationships via a multitude of avenues.

My first book: *The CoachCompass: Navigation Tools for Career and Life Success* was published for self-directed career use to the general public in 2005; by 2011 the corresponding diagnostic landed in the top ten of online career assessments as recommended by experts on ABC News, US News Money and the Wall Street Journal. The value of the diagnostic continues through a grass roots effort to be used and taught in high schools and universities.

Specialties

Organizational Transition, Cultural Change, Human Performance, Communications (all media), Organizational and Professional Development, Workforce/Talent Management, Training, Organizational Change Management, Business and Executive Coaching, Program/Project Development/Management. SME Generations at Work.

Client-Centered Coaching focuses on the client's unique situation and issues, diagnosing the obstacles to work and life success using the Jungian-based Hemisphere Diagnostic Assessment. Whether planning, developing, managing or transitioning your career, you will have the support, expertise and guidance required to facilitate positive change within your life and career.

Organizational Consulting includes coaching, training and intervention services to support organizations and individuals moving through change.